


## H P Contracts Health and Safety Policy Statement

- 1) HP Contracts acknowledges and accepts its legal responsibilities under the Health and Safety at Work Act 1974, and subsequent regulations and Codes of Practice, and are committed so far as is reasonably practicable to protect the safety, health and welfare of its employees and any other persons whose safety, health and welfare may be affected by its business.
- 2) To engage and consult with Employees on day-to-day Health and Safety conditions, and provide advice and supervision on Occupational Health.
- 3) To facilitate the progressive identification and assessment of risks. As a matter of Policy, Risks shall be eliminated where practicable. Any Control Measures deemed necessary shall be implemented so that Risks to its staff, sub-Contractors and visitors are reduced to a minimum.
- 4) To prevent accidents and cases of work-related Ill Health and provide adequate Control of Health and Safety Risks arising from work activities.
- 5) To provide adequate Training to ensure Employees are Competent to do their work.
- 6) To implement Emergency Procedures – evacuation in case of Fire or other significant Incidents.
- 7) To maintain Safe and Healthy Working Conditions, provide and maintain Plant, Equipment and Machinery, and ensure Safe Storage/use of Substances.
- 8) This policy shall be made available to interested parties upon request.
- 9) This policy shall be communicated to persons who working under our control with the intent that they are made aware of their individuals OH&S obligations.
- 10) This policy shall be reviewed annually as a minimum by the Managing Director to ensure it remains relevant and appropriate to the business and to the nature and scale of our OH&S risks, with a signed copy displayed for employee information and a signed copy retained in the H&S file.

The Person Responsible for the Implementation of this Policy is Stuart Deas Managing Director.

Signed  -----  
Managing Director

Date: 13/02/2018

Review Date – 14<sup>th</sup> February 2019 or sooner if work activity changes.

Local Authority Contractor

- Hampshire
- Dorset
- Portsmouth
- Surrey
- West Sussex
- Wokingham

